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The text covers most of the key areas that should be considered in an undergraduate course on human resource management. One topic that I don't always see emphasized in textbooks that was included here was Retention of... A full fledged chapter covers the aspects of diversity and multiculturalism. The conversational style of Human Resource Management engages students, while the academic rigor of its content provides them with the tools that any manager needs—whether they work in HR or a different department. read more Reviewed by Kevin Knotts, Assistant Professor, Marshall University on 10/28/21 The textbook provides an overview of most key areas in HRM that would be covered in an introductory or survey course. Reviewed by Elizabeth C. This text also provides more relevant to today's workplace. Therefore, teaching HRM from the perspective of a general manager, in addition to an HR manager, provides more relevance to students' careers and will give them a competitive advantage in the workplace. Setting this textbook apart from others was the inclusion of a standalone chapter on communication. Therefore, it's important for students to understand what kinds of platforms exist in today's workplace to enhance their effectiveness as future managers. Especially, I like that the author places Strategic HR management upfront. While such technology has made HRM easier, it has also created a new set of challenges. Additionally, I like that the author has a chapter 9: Successful Employee Communication... It is geared toward helping current and future supervisors and managers understand the functions, roles, and practices needed to manage employees. Read it now online today! 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Most students will be managing people at some point in their careers and not necessarily in a human resource management capacity. read more Reviewed by Mussie Tessema, Professor, Winona State University on 5/21/18 The textbook covers most HR topics that are found in other HRM textbooks. There is 1 brief mention of analytics for candidate sourcing, but much more discussion of HR analytics is needed in order to bring this forward to present day. Or, in smaller businesses, the HR department is sometimes small or non-existent, and managers from other departments have to perform their own HRM. read more Reviewed by Tom Zeni, Assistant Professor, West Virginia University on 12/5/16 The book includes all of the major HR functional areas and topics included in most HRM textbooks. read more Reviewed by Huh-Jung Hahn, Assistant Professor, Winona State University on 5/21/18 The textbooks is very comprehensive, covering various subjects adequately. The... 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